

Office of Developmental Programs Training Terms of Use

In promoting an effective and efficient training environment that provides a positive and respectful experience, the Office of Developmental Programs asks all attendees to follow the terms of use outlined below:

- **Foul language:** Participants are asked to refrain from using foul, hurtful, or incendiary language during the meeting/training.
- **Sharing inappropriate content:** Please do not provide images or links that lead to inappropriate sources or misleading/off-topic materials. Shared media cannot be indecent in nature, nor may it depict violence, drug-use, or nudity.
- **Sharing personal information:** Participants may not share the personal information of other participants or unaffiliated parties including but not limited to the participant's full name, address, workplace, phone number, or email address without the express consent of that participant or person.
- **Harassment:** Participants are asked to respect the experiences of other participants and presenters by refraining from all forms of verbal harassment and disruptive behavior.
- **Spamming:** Participants cannot flood the chat feature with repetitive or unrelated content, this could include promotional information or advertising.

- **Appropriate webcam use:** When participants are able to use their webcams, any and all actions and images in view of the camera should remain appropriate.

These Terms of Use are presented to maintain a positive learning environment and create a standard of conduct for participants and presenters.

It is at the discretion of the training moderator(s) to ensure adherence to the Terms of Use. Any infraction may result in a warning, disabled features, or removal from the training.